Cochrane-Fountain City School District Board Retreat June 5, 2023

Call to Order

Don Baloun called the meeting to order at 6:39 p.m. in the High School board room #335. Board members present were Larry Cyrus, Darrin Dillinger, Lynn Doelle, Don Baloun, Michael Ayala, and Niki Secrist. Allen Bollinger was absent. Also present was Troy White.

Don Baloun attested to the publication of the meeting.

Review

What every school board member needs to know guide

- Policies
- Purpose, norms, goals, and roles
- Vision, mission, and motto
- Board meeting agendas https://www.cfc.k12.wi.us/district/2022-2023-agendas.cfm
- Board meeting minutes www.cfc.k12.wi.us/district/2022-2023-minutes.cfm
- District Strategic Plan and accomplishments https://www.cfc.k12.wi.us/district/strategic-plan-21-24.cfm

Enrollment projections

School Board meeting calendar

Curriculum schedule

Mr. White explained to the Board where the above information can be found.

Discussion

Annual meeting - State Statute 120.02 reducing the number of seats.

Board priorities & goals

- Building, technology, maintenance, & other needs for potential referendum
- Community engagement
- Culture and climate
- Daycare
- Expectations Board, administration, staff, students, and virtual learning
- Shared services boards, administration, sport co-op, and classroom
- Math scores
- Other
 - o Balanced budget, curriculum, attract & retain staff, grading, human capital, mental health, student board rep, superintendent evaluation, and vocational / non-college options.

The annual meeting, daycare, math scores, expectations (including discipline and bullying), and measuring portrait of a Pirate were discussed. The remaining items will be put on future agendas.

Professional Development - https://www.cfc.k12.wi.us/district/board-of-education.cfm

- A. WASB calendar
- **B.** Legislative
- C. Legal and Governance
- D. Wisconsin Law
- E. Board duties and responsibilities
- F. Open meetings law
- G. Closed session
- H. Agenda, voting, and minutes
- I. New board handbook
- J. Educational jargon
- K. Staff handbook
- L. Parent/Student handbook

Mr. White explained where to find professional development information on the website.

Adjourn

Larry Cyrus made a motion to adjourn at 8:51 p.m. Darrin Dillinger seconded the motion. Motion carried.

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	Grade	S	4K	SK	1	2	æ	4	2	9									
																			\neg
	Final Est.	0	36	37	33	40	39	32	35	41	28	43	37	20	43	49	543	-7	-1.3%
2023-24	Full survival	1	36	37	33	40	39	32	35	41	29	43	39	20	44	49	548	-2	0.4%
205	Avg. Survial	1	36.5	36.3	35.1	44.8	38.1	30.7	34.4	41.5	28:3	43.1	37.3	50.2	43.7	49.6	551	-1	0.1%
	Avg. Survial Rate			1.064516		0.975794		0.983435	1.012094		1.001419	0.956189	1.004462	0.992929		0.982957			
	2022-23	-	37	33		39		35	41		43	39	50	44		38	550	9-	-1.1%
QI/	2021-22	1	31		40	3.0	32	39	28	40	42	52	46		42	47	556	-22	-3.8%
COVID	2020-21	2		40	33	33	39	29	39	47	53	45	49	38	48	51	578	-27	-4.5%
	2019-20	2	42	35	36	40	To Block	41	48	52	41	47	42	48	50	50	605	-12	-1.9%
	2018-19	0	38	33	36	32	40	49	50	44	45	42	20	54	20	54	617	-43	-6.5%
	2017-18	1	39	39	-33	43	49	49	46	99	42	49	57	52	59	56	099	ding	crease
Head Count	Grade	EC	4K	5K	1	2	3	4	2	9	7	œ	6	10	11	12	Attending	Change in Attending	Attending % decrease

Ratio

Teachers Est.

Ratio

Current Teachers 19 17

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13 13 16 18

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' '	286
-1	47
9th - 12th	181

286	94	181	263
4K - 6th	7th - 8th	9th - 12th	7th - 12th

45 28 17

33 33 7

32 35

41 24 17

40 23 17

12 23

open out open in

total

	17/18->	18/19->	19/20->	20/21->	21/22->
	18/19	19/20	20/21	21/22	22/23
4K> 5K	9-	-3	-2	9	2
5K>1	-3	3	-2	0	2
1>2	-1	4	-3	-3	-1
2>3	-3	-1	-1	-1	2

Avg -0.6 -0.8 -0.8

12 - 2023	0	23.4	493	516 FTE
2022	x .5	x.6	x1	
	0	98	493	
Resident	EC	4K	K-12	

. 2023	0	23.4	493	516 FTE
2022 - 2023	x.5	x.6	x1	
	100 M	- 100	493	
Resident	EC	4K	K-12	

Head count - Open enrollmet IN + Open Enrollment OUT = Resident student count X EC & 4K Proration = Resident

Membership (FTE)

BOARD OF EDUCATION

Agenda Items

(pending meeting schedule and topics change due to emerging needs)

Adm=Admin. Ex=Executive Session Res=Resolution W=Workshop Rpt=Report Ret=Retreat Mon=Monitoring Disc=Discussion Board Policy Updates will be scheduled as needed to keep the district aligned with most recent legislation & legal consult

July 10	6:00 PM	Committee of Whole
	Disc	Board and superintendent goals
	Disc	Appointments, resignations, and retirements
	Rept	Enrollment projections
	Rept	Preliminary state aid & revenue estimates using July 1st estimates
	Rept	Summer curriculum work
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July 19	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	Section 120.12(13); Section 118.30(1g)(a) Parent Notification of Adoption of District Curriculum Standards for 2022-23 School Year
Statutory	Res	Section 67.12(8)(a)2 and section 120.13(33) until the school board's adoption of a final budget, the board may spend money from available funds as needed to meet immediate expenses of operating and maintaining the public instruction of the school district, pursuant to section
Statutory	Res	Approve designations as Depositories for District Funds: Waumandee State Bank, Alliance Bank, the Local Government Investment Pool, and TD Ameritrade
Statutory	Res	Motion to meet State Statue regarding the notification of the District's Academic Standards.
Statutory	Res	Act 125 Restraint & Seclusion Annual Report
Statutory	Res	Ballot Filing Referendum Resolution – If needed
	Res	Expenditure/Revenue Reports & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Approve 202-23 Fee Schedule
	Res	Set the date for the 2022-23 Budget Hearing & Annual Meeting date
	Res	Set special board meeting after the budget hearing & annual meeting to approve the levy
	Rept	Superintendent's Report
	Rept	Employee Handbook revisions
	Rept	Head Start
		Personnel
Aug 7	6:00 PM	Committee of Whole
	Rept	Preliminary budget & estimated tax levy
	Rept	Summer curriculum work
	Rept	Curriculum Cycle
	Rept	Student Handbook – '22-23 revisions
	Rept	Back to School Plans - New staff
	Res	Employee Handbook revisions
	Rept	Professional development plan
	Disc	Update regarding K-12 staffing plan
	Wkshp	Back to School Plans
	,	
Aug 16	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	PI 26 Academic Career Planning Multi-Year Plan
	Res Wkshp/Res	
Statutory		PI 26 Academic Career Planning Multi-Year Plan Ballot Filing Referendum Resolution for August deadline – If needed Lunch Price Consideration & Milk Bids
Statutory	Wkshp/Res	Ballot Filing Referendum Resolution for August deadline – If needed
Statutory	Wkshp/Res Res	Ballot Filing Referendum Resolution for August deadline – If needed Lunch Price Consideration & Milk Bids
Statutory	Wkshp/Res Res Rept Wkshp/Res	Ballot Filing Referendum Resolution for August deadline – If needed Lunch Price Consideration & Milk Bids Superintendent's Report Overview of Preliminary 2022-23 Budget and Adoption of Annual Meeting Agenda & Budget Format for Publication
Statutory	Wkshp/Res Res Rept Wkshp/Res	Ballot Filing Referendum Resolution for August deadline – If needed Lunch Price Consideration & Milk Bids Superintendent's Report Overview of Preliminary 2022-23 Budget and Adoption of Annual Meeting Agenda & Budget Format for Publication Approval of acceptance of students from open enrollment waiting list (if appropriate)
Statutory	Wkshp/Res Res Rept Wkshp/Res	Ballot Filing Referendum Resolution for August deadline – If needed Lunch Price Consideration & Milk Bids Superintendent's Report Overview of Preliminary 2022-23 Budget and Adoption of Annual Meeting Agenda & Budget Format for Publication

Sept 11	6:00 PM	Committee of Whole
ocpt 11	Disc	Head Start
	Disc	Community Engagement
	Rept	Opening Day's of School
	Rept	Preliminary current year's budget
	Rept	Update regarding district assessment program including testing schedule
	Rept	Update regarding district technology including indicatives
	riopi	popular regularity district commoney more amy management
Sept 20	6:00 PM	Regular Meeting with Monthly Business
Ocpt 20	Res	Student Representatives' Oath of Office
	Res	Approval of 2023 Summer school report
	Res	Approval of 2024 Summer school dates
	Rept	Superintendent's Report
	Res	Expenditure/Revenue Report s & Current Bills Payable – Check Register
	Res	Minutes & Donations
		Personnel
	Res	reisonnei
0-4.0	6.00 DM	Compliance of Whole
Oct 2	6:00 PM	Committee of Whole Superintendent Evaluation
	Exec	Budget revisions based on Oct 15th certifications; Levy options
	Rept	Food service (Amanda Brakke)
	Rept	
		Board members planning to attend the state convention
0-440	0.00 DM	Description of the Market Description
Oct 18	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	Establish Line of Credit
Statutory	Res	Early College Credit & Start College Now Requests for Spring Semester 2023
ļ	Res	Designate Deputy Clerk for Elections
	Res	Act 135 Annual Safety Report – Violence Drill
	Res	Expenditure/Revenue Reports & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Personnel
	Rept	Superintendent's Report
	Rept	WASB Honor Roll Recipients
Oct	6:00 PM	Annual Meeting & Special Board Meeting
	Wkshp/Res	Adoption of Final 2022-23 Budget and Setting of Tax Levy (Levies)
Nov 6	6:00 PM	Committee of Whole
	Disc	WIAA cooperative agreements
	Rept	Calendar for 2024-25 School Year
	Rept	State report card and assessment trends (Sue McKay)
ļ		Board members planning to attend the state convention
	- V	
Nov 15	Maria Program	Regular Meeting with Monthly Business
Statutory	Res	Ballot Filing Resolution for deadline for primary election when held
Statutory	Res	Review and approve audit
Statutory	Exec	Approval of Triennial School Safety Plan- check date due?
	Res	Board Salary Refusal Form
	Res	School Board Scholarship Sign-up by Members
	Res	Board Policy Updates – First Reading
	Res	Expenditure/Revenue Report s & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Personnel
	Rept	Superintendent's Report

TBD	6.00 9.00 DM	Quartorly Adm /Poord Loadership Potront
עפו	6:00-8:00 PM	Quarterly Adm./Board Leadership Retreat Review Strategic Plan & Goals Progress
	Wkshp Wkshp	Financial & Operations Update
	Exec	Superintendent Evaluation & Goals
	LXCC	oupermendent Evaluation & Coals
Dec 4	6:00 PM	Committee of Whole
	Res	Approval of Course additions/name changes for next semester/year
		Board members planning to attend the state convention
Dec 20	6:00 PM	Regular Meeting with Monthly Business
	Rept	Superintendent's Report
	Rept	Auditor Report
	Wkshp/Res	Course Options/New Courses/Deletions
	Res	Expenditure/Revenue Reports & Current Bills
	Res	Minutes & Donations
	Res	Personnel
	Res	Board Policy Updates – Second Reading
	Res	Calendar for 2022-23 School Year
	Exec	Personnel; Preliminary Notice of Administrator Non-Renewal
TBD	TBD	Closed Session – Superintendent Evaluation & Administrative Contracts
Jan 8	6:00 PM	Committee of Whole
Jan o	0:00 PIVI	Committee of whole
Jan 17	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	Open Enrollment Space Limitations – 2023-24 School Year
Statutory	Res	Public Notice of Educational Options
Statutory	Res	Administrator Contracts
Statutory	Res	Approve administration recommendation that there are no space availability limitations for appropriate regular open enrollment applications and the special education open enrollment applications will be evaluated for approval based on current program availability. Open enrollment space availability determined as required by WS 118.51(5)(a)
	Rept	Superintendent's Report
	Wkshp/Res	WASB Resolutions – Delegate Assembly
	Wkshp/Res	Board Policy Updates - First Reading
	Res	Expenditure/Revenue Reports & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Personnel
	Exec	Personnel – Evaluation & Goal Setting
Feb 5	6:00 PM	Committee of Whole
	Rept	Current year budget vs. actual summary
	Rept	Enrollmnet and budget projections
Feb 21	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	Start College Now & Early College Credit Requests for Summer 2022
	Res	Teacher Retirements - for OPEB (due Feb 1st)
	Res	Expenditure/Revenue Report s & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Approve new calendar
	Rept	Mid-Year AGR Report
	Rept	Superintendent's Report
	Rept	Personnel
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March 4	6:00 PM	Committee of Whole
	Rept	Curriculum Updates
	Rept	MAPS data (Sue McKay)
	Rept	Determination of canvassing date
		Appoint two qualified electors to canvass the election on April
March 20	6:00 PM	Regular Meeting with Monthly Business
		Preliminary Notice of Teacher Contract Non-Renewal and Layoffs
Statutory	Executive	Negotiations; ; Employee Handbook; Compensation
Statutory	Res	Start College Now & Early College Credit Requests for Fall Semester, 2022
	Res	Minutes & Donations
	Res	Personnel
	Res	Expenditure/Revenue Reports/ Current Bills Payable – Check Register
	Res	CESA8 Contracted Services
	Rept	Superintendent's Report
TBD	6:00-9:00 PM	Board Leadership Retreat
-	Wkshp	Review Strategic Plan & Goals Progress
	Wkshp	Financial & Operations Update
	Ехес	Superintendent Evaluation & Goals
April 1	6:00 PM	Committee of Whole
	Rept	Curriculum adoption
April 17	6:00 PM	Regular Meeting with Monthly Business
Statutory	Res	Preliminary Notice of Teacher Contract Non-Renewal
Statutory	Res	Preliminary Notice of Teacher Layoffs
	Res	Minutes & Donations
	Res	Personnel
	Res	Staff Appreciation Week Proclamation
	Res	CESA7 Contract Update if Needed
	Res	2023-24 Instructional Materials - Textbook recommendations / adoption and Fee List
	Res	Youth Apprenticeship Agreement
	Wkshp	Student, Staff, & Parent Engagement Survey Results
	Rept	Superintendent's Report
	Exec	Employee Handbook
April		Election Canvasing
April		Organizational Meeting
May 6	6:00 PM	Committee of Whole
May 22	6:00 PM	Regular Meeting with Monthly Business
Ctotutome	Boo	Board reorganization; Establishment of Board Retreat Dates; Board Picture; CESA7 Board rep; CESA 7
Statutory	Res	board rep to May annual meeting - within 30 days of last Monday in April
Statutory	Res	Personnel: Final Notice of Teacher Contract Non-Renewal
Statutory	Res	Personnel: Final Notice of Staff Layoffs
Statutory	Res	Personnel: Teacher Contracts, Extended Contract, and Co-curricular Contracts
	Res	Personnel: 66.03 Agreements
	Res	Expenditure/Revenue Reports & Current Bills Payable – Check Register
	Res	Employee Handbook
	Res	Renewal of Food Service Contract
	Res	Special Education Transportation Contract
	Rept	Superintendent's Report
	Rept	Recognition of years of service

June 3	6:00 PM	Committee of Whole
		Budget adjustments
		Non-professional staff wages
		Principal AGR report on Seculsion and Restraint
June 19	6:30pm	Regular Meeting with Monthly Business
	Rept	Superintendent's Report
	Res	Expenditure/Revenue Reports & Current Bills Payable – Check Register
	Res	Minutes & Donations
	Res	Personnel
	Res	Act 135 Annual Safety Report – Violence Drill
	Res	Fund 46 Transfer
	Res	Approve membership in WIAA for upcoming school year
	Wkshp	Continuity of Learning: Farm to School Program; Education Updates
	Wkshp	Nominations for WASB Honor Roll
	Wkshp/Res	Approval of Preliminary 2023-24 Budget

C-FC Curriculum Review Schedule 2021-2028

Phase	Curriculum	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
н	Development (school year- start in Fall)	4K-12 ELA/ Reading	4K-12 Math	Ag. Tech Ed. Health FACE	Business	4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE	K-12 ELA/ Reading
2	Curriculum Writing (summer)		4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health	Tech Ed. Business	4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE
ю	Finalize/ Board Approval / Purchase (Finalize during school year/approval in spring/material purchase in spring)	World Lang Art Financial Lit PE	4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health	Tech Ed. Business	4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE
4	Implementation (summer pd training/1** yr implementation)	4K 12 Social Science	World Lang Art Financial Lit	4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health	Tech Ed. Business	4K-12 Science	4K-12 Social Science
Ŋ	Evaluation (school year)	4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE	4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health	Tech Ed. Business	4K-12 Science
9	Monitor (school year)		4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE	4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health	Tech Ed. Business
7	Monitor (school year)			4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE	4K-12 ELA/ Reading	4K-12 Math	Ag. FACE Health
∞	Monitor (school year)				4K-12 Science	4K-12 Social Science	World Lang Art Financial Lit PE	4K-12 ELA/ Reading	4K-12 Math

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Phase		Curriculum lasks	
1	Development	Review current literature, research, and trends	
	(school year start in fall)	 View exemplary programs 	
		 Review state and national standards 	
		 Identify current strengths and needs 	
		 Request material review samples and/or arrange for a pilot of materials (Spring) 	of materials (Spring)
2	Curriculum Writing	 Review and revise current curriculum 	
	(summer)	 Summer curriculum writing time 	
		 Review curriculum for 4K-12 alignment 	
		 Receive materials to be reviewed 	
3	Finalize/ Board Approval	Finalize curriculum for presentation to the Board at (March Board Meeting)	Board Meeting)
	/Purchase	 Review materials or conduct pilot. Make recommendation for purchase at (April Board 	for purchase at (April Board
	(Finalize during school	Meeting)	
	year/approval in	 Purchase materials in spring or split 	
	spring/material purchase in		
	(64)	Drafaccional development schooliled for the summer	
	Implementation	Obtain teacher editions and other resources for training	ining
4	(summer pd training/1st year		
	implementation}	 Implement, monitor, refine, and revise curriculum and summative assessment 	Imative assessment
ı	Evaluation	 Assess and evaluate the curriculum, programming, instruction, and summative assessment 	ion, and summative assessment
n 	(school year)	(Spring)	
	Monitor	 Implement, monitor, and refine curriculum and summative assessment 	assessment
0	(school year)	 Review standardized assessment data 	
٢	Monitor	 Implement, monitor, and refine curriculum and summative assessment 	assessment
	(school year)	 Review standardized assessment data 	
c	Monitor	 Implement, monitor, and refine curriculum and summative assessment 	assessment
×o	(school year)	 Review standardized assessment data 	

CHAPTER 120

SCHOOL DISTRICT GOVERNMENT

	SUBCHAPTERI	120.133	Capital Improvement fund.
	COMMON AND UNION HIGH SCHOOL DISTRICTS	120.137	Long-term capital improvement trust fund
120.001	Applicability.	120.14	Audit of school district accounts.
120.01	Number of school board members.	120.15	School district president; duties.
120.02	Method of changing number, apportionment or election of school board	120.16	School district treasurer; duties.
	members.	120.17	School district clerk; duties.
120.05	School board officials.	120.18	Annual school district report
120.06	Election of school board members.	120.20	School board members; compatible positions
120.07	School board member; refusal of salary.	120.21	School board contracts for courses
120.08	School district meetings.	120.25	School board cooperation in acquiring school facilities
120.09	Consideration of special subject.		SUBCHAPTER II
120.10	Powers of annual meeting.		UNIFIED SCHOOL DISTRICTS
120.11	School board meetings and reports.	120.40	Applicability.
120.115	Report on debt service.	120.41	Composition of school board
120.12	School board duties.	120.42	Election of school board members
120.123	School and school district accountability reports.	120.43	School board meetings.
120.125	Before— and after—school child care.	120.44	School board powers and duties.
120.13	School board powers.	120.45	School board member; refusal of salary.
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Cross-reference: See definitions in s. 115.001.

SUBCHAPTER I

COMMON AND UNION HIGH SCHOOL DISTRICTS

120.001 Applicability. This subchapter applies to common and union high school districts.

- **120.01** Number of school board members. In common or union high school districts, school boards shall be composed of the following number of members:
- (1) A common school district operating elementary grades or a union high school district shall have 3 school board members, except that if such school district is coterminous with a town or has a population of 500 or more it may have 5 school board members.
- (2) A common school district operating elementary and high school grades may have 3, 5, 7 or 9 school board members.
- (3) A common or union high school district may have not exceeding 11 school board members if a plan of apportionment is established under s. 120.02 (2).

120.02 Method of changing number, apportionment or election of school board members. (1) Change in number OF SCHOOL BOARD MEMBERS. If, at least 30 days prior to the day of the annual school district meeting, in a common or union high school district, or at least 70 days prior to the day of the election of school board members in a unified school district, a petition conforming to the requirements of s. 8.40 requesting a change in the number of school board members is filed with the school district clerk the clerk shall incorporate in the notice of the annual meeting or election a statement that at the meeting or election the question of changing the number of school board members to the number requested in the petition will be voted upon. The petition shall be signed by not less than 100 electors residing in the school district, except that in school districts which contain, in whole or in part, a city of the 2nd or 3rd class in which one or more electors of the school district reside, the petition shall be signed by not less than 500 electors residing in the school district. If, at the meeting or election of school board members, a resolution based on a petition requesting a change in the number of school board members is adopted by a majority vote, school board members shall be elected at the next school board election and thereafter in accordance with sub. (3).

(2) PLAN OF APPORTIONMENT. (a) If, at least 30 days prior to the day of the annual meeting, in a common or union high school

district, or at least 70 days prior to the day of the election of school board members in a unified school district, a petition conforming to the requirements of s. 8.40 requesting the establishment of a plan of apportionment of school board members is filed with the school district clerk the clerk shall incorporate notice of receipt of such petition in the notice of the annual meeting or election. The petition shall specify the proposed plan of apportionment of school board members among the cities, towns and villages or parts thereof within the school district and set the total number of school board members at not more than 11. The petition shall be signed by not less than 100 electors residing in the school district, except that in school districts which contain, in whole or in part, a city of the 2nd or 3rd class in which one or more electors of the school district reside, the petition shall be signed by not less than 500 electors residing in the school district. If a majority vote of the annual meeting or election approves the plan set forth in the petition, the plan shall remain in operation until revised by the same procedure. School board members elected under this subsection shall be elected by a vote of the electors of the entire school district in accordance with the plan prepared under sub. (3).

- (b) An order of school district reorganization issued under s. 117.08, 117.09 or 117.27 may contain such a plan of apportionment of school board members, and the determination of terms of school board members shall be as provided in sub. (3).
- (3) ELECTION PLAN. (a) If a common, unified or union high school district votes to increase the number of school board members, the school district clerk shall promulgate, before the next election of school board members, a plan providing:
- 1. The number of school board members to be elected each year, distributing the number as evenly as possible.
- The total number of positions to be filled at the first election for 1, 2 or 3 years.
- 3. An allocation of the number of candidates to be elected to 1, 2 and 3 year terms at the first election, the 3-year terms to be filled by the appropriate number of candidates receiving the highest number of votes, the 2-year terms to be filled by the appropriate number of candidates receiving the next highest number of votes and the 1-year terms to be filled by the appropriate number of candidates receiving the next highest number of votes.
- (b) In case of a tie vote in the election of school board members, the election shall be determined by lot and the loser by lot shall become next in order of election if additional positions on the school board are to be filled.
- (c) The tenure of school board members whose terms have not expired shall not be affected.



